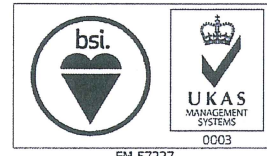


FLEXEL



Quality Policy

A commitment to high quality work and continuous improvement

It is the policy of Flexel International to consistently provide reliable, high-quality products, on time, that meet the requirements and expectations of our customers, while continually striving to improve.

We implement this policy using the following principles and practices:

- Management Review Meetings held at regular intervals
- Employee training and empowerment
- Measurement, monitoring and continuous improvement of our QMS
- Measurable objectives that are regularly reviewed

A handwritten signature in blue ink, appearing to read 'G. Graham'.

George Graham
Managing Director

Date: 13th March 2018